



## OUR COMPETENCES

Our team of consultants bring the following competences:

- Direct and indirect involvement in peace negotiations;
- Joint and impartial humanitarian needs assessments;
- Development of Theories of Change (ToC), result frameworks and indicators that are typically challenging elements of fragile and conflict-affected projects and operations;
- Application of protection systems for child rights in armed conflicts;
- Setting up early warning mechanisms for human rights defenders exposed to severe risks;
- Gender equality methods and gender mainstreaming in projects and programmes in conflict settings;
- Developing specific methods, e.g.: Rapid organisational assessment tool for organisational capacity for mainstreaming of gender, environment and conflict sensitivity;
- Evaluation and assessment of organisations' compliance with Core Humanitarian Standards (CHS), and other humanitarian principles and guidelines;
- Security sector governance and reform, matched with an internal research capacity dedicated to further development of SSG/R knowledge;
- Expertise in SSR/G including military, police, and justice;
- Thematic expertise in cross cutting areas such as gender and business and security, geographical expertise;
- Wide contextual knowledge and a vast network of local researchers;
- Support to informed and effective policy making and capacity building through research, publications, workshops, seminars and courses.

## OUR APPROACH

Some of the key factors for a successful assignment/client collaboration that our team of consultants bring and our general process/working methods are::

- Access to a collaborative network of partnerships with key actors such as state institutions, authorities, CSOs, multilaterals, academics, policy practitioners, etc. accessible for participation;
  - Integrated approaches to a variety of subject matters, e.g. how transitional justice processes to end impunity, redress victims, contribute to trust building, crosscut with state's capacity to democratise and strengthen the rule of law;
  - Proactive approaches to incentivize knowledge development and sharing in the international community;
- Deep knowledge about theories, history and the genealogy of international cooperation;
- Vast number of empirical, local and grounded studies;
  - Engagement at local level, often in person and through interview studies, and often directly matched with general policy work on national, regional or global level;
  - Through Conflict Analysis Network (CAN) - hosted by the GCSP - we can contribute to more effective and conjoined international interventions, improve contextual understanding at all levels, improve political literacy, and provide agile and timely analyses that connect past, present and future. The GCSP / CAN network is working with a large range of organizations including the United Nations, European Union, NATO, and through bilateral cooperation with individual governments;
  - The GCSP's Global Fellowship Programme for senior officials, practitioners and academics provides access to leading expertise and representatives from governments, international organisations, private sector, who are available to engage on key topics and projects.